

OPEN ENROLLMENT INFORMATION Nov 19 – Dec 3

This is the latest information we have. –Open enrollment was delayed by the Company. –Basically they weren't ready and currently have bargaining going on. Here is what you can expect:

1. The company plans to mail (to your home address) an educational piece about the changes in the benefits around mid October.
2. The employee will then get a reminder/update at the work location approx 1 week later
3. Approx 1 week after that the company will send out a “NEWS NOW” link and also send a post card with information on how to complete the enrollment form. (This now puts us 1 week prior to enrollment)
4. The company was not prepared to show us drafts of any documents (which they have done in the past) related to open enrollment
5. The company does not intend to mail the normal OPEN ENROLLMENT package. They want to push more people to the web and make it a paperless enrollment. **You will** still have the option to call the Benefit Enrollment Center to complete their enrollment.

The union did officially object to not sending the enrollment packages out, as we feel the changes in this contract are significant, and people need the paper documents to read and digest these changes. But as it is right now, the documents we normally received (**worksheets, comparison charts, dependent information**) will be on line !!

Also keep in mind –we are now enrolling at the same time retirees are due to the pushed-out enrollment date –and we have Thanksgiving in that time frame too –most of the retirees will probably enrolling over the phone –which could cause delays and long hold times.